

2021 ANNUAL KMS KANSAS MANUFACTURING INDUSTRY QUESTIONNAIRE CONTEST RULES

NO PURCHASE OR PAYMENT REQUIRED TO ENTER OR WIN. VOID WHERE PROHIBITED.

The details regarding the prize(s) are included in each contest description and procedures for entering each contest are contained in the Official Rules below.

1. Eligibility: The “2021 Annual KMS Kansas Manufacturing Industry Questionnaire” contest (“Contest”) is open to Kansas manufacturing employees who are legal residents of the contiguous United States and District of Columbia where permissible by law, who are at least 18 years old at the time of entry. Employees, officers and directors (including immediate family members (spouse, child, sibling, parent and their respective spouses, regardless of where they reside) and members of the same household, whether or not related) of Kansas Manufacturing Solutions (the “Sponsor”), affiliated companies, subsidiaries, advertising and promotion agencies associated with the Contest are not eligible to participate or win a prize. Proof of employment, residency and age may be required. The Contest is subject to all applicable federal, state, and local laws, rules and regulations. Void outside where otherwise prohibited or restricted by law, rule or regulation. Entrants are eligible to win one (1) contest prize.

2. Sponsors/Administrator: The Sponsor and Administrator of the Contest is Kansas Manufacturing Solutions (“KMS,” “Sponsor” or “Administrator”).

3. Contest Period: The Contest Period is from March 25, 2021 to July 2, 2021 (the “Contest Period”).

4. Contest Structure: Contest will consist of three (3) random drawings on July 5, 2021 and will include all Kansas manufacturers who completed the KMS Manufacturing Industry Questionnaire during the contest period and indicated they want to be included in the contest.

5. Entry: Entry into Contest will be by submission of the entrant’s email address at the end of the KMS Manufacturing Industry Questionnaire. Entries must be received within the Contest Period. One entry for each entrant name. There is no fee or charge to participate in this contest. Participation is free.

6. Selection of Winning Entries: All entries will be entered into the appropriate drawing. Three (3) winners will be randomly selected by The Administrator on July 5, 2020. The Administrator, whose decisions will be final and binding in all matters related to the contest, will validate the Contest winners.

7. Prizes: The first drawn name will have a choice of (1) one prize with an approximate value is \$500. Included items for selection are a Solo Stove Yukon XL Firepit, \$500 in Yeti merchandise, five \$100 gift cards, a \$500 gift card to Apple, or a \$500 gift card to Home Depot. The second drawn name will have a choice of (1) one prize with an approximate value is \$350. Included items for selection are \$350 in Yeti merchandise, three \$100 gift cards and one \$50 gift card, a \$350 gift card to Apple, or a \$350 gift card to Home Depot. The third drawn name will have a choice of (1) one prize with an approximate value is \$200. Included items for selection are \$200 in Yeti merchandise, two \$100 gift cards, a \$200 gift card to Apple, or a \$200 gift card to Home Depot. Odds of winning depend on the total number of eligible entries received during the Promotion Period.

8. General Conditions:

a. By entering this Contest, entrants fully and unconditionally agree and accept to be bound by these complete Official Rules, and the decisions of the Sponsor and the Contest Administrator, which shall be final. Sponsor has the right to modify these rules in its sole discretion for clarification purposes without materially affecting the terms and conditions of the Contest.

b. Except where prohibited, all contest participants grant to Sponsor and its advertising agencies the right to use and publish his or her proper name, likeness, voice, opinion(s), and/or biographical information in any form of media used to promote Sponsor and/or the Contest, without receipt of additional compensation.

c. Sponsor is not responsible for and shall not be liable for: (i) late, lost, delayed, damaged, misdirected, incomplete, illegible or unintelligible entries; (ii) telephone, electronic, hardware, or software program, network, Internet, computer failures, or difficulties; (iii) errors in transmission; (iv) any condition caused by events beyond the control of Sponsor that may cause the Contest to be disrupted or corrupted; (v) any injuries, losses, or damages of any kind caused by a prize or resulting from acceptance, possession, use or misuse of a prize, or from participation in the Contest; or (vi) any printing or typographical error in any materials associated with these Official Rules or the Contest generally.

d. Sponsor may prohibit any entrant or potential entrant from participating in the Contest, if at the sole discretion of Sponsor; such person shows a disregard for these Official Rules, or acts (1) with an intent to annoy, abuse, threaten, or harass any other entrant, the Sponsor or its agents or representatives, or (2) in any other disruptive manner.

e. The drawing will be governed by and construed in accordance with the laws of the State of Kansas. All federal, state, and local laws and regulations apply. Void where prohibited by law.

f. Contest prizes are non-transferable, non-refundable and no substitutions will be permitted. Sponsors reserve the right to substitute prize of equal or greater value in the event of prize unavailability.

g. Winners are responsible for all applicable taxes.

9. Winners List: All inquiries concerning the drawing or a request for a list of winners may be directed to info@wearekms.com.